

Biffs, Inc. Letter of Recommendation for Shaw Construction, Earl Gebauer

July of 2020 our family dream came true after years of sweat equity.

Luck would have it that we were fortunate to have trusted colleagues who referred us and knew the value and expertise of what Shaw Construction would bring to our project.

Upon our first meeting with the owners of Shaw Construction, our guts told us that this was who we could trust our 'once in a lifetime' dream of building our own space. <u>The abilities of this team are impressive.</u>

Experienced, Patient Listeners, Laser Focused, Straightforward, Fun, Unpretentious, Connected, Detailed, Caring, Professional

Every challenge was handled with finesse and confidence. Our project came in on time and on budget despite the challenges of weather and a pandemic.

We highly recommend entrusting your project with the Shaw Team.

Sincerely,

Heather Pauling, Owner

Derek Pauling, Owner